



Privacy Statement For Job Applications

This Privacy Statement applies whenever you submit your personal information to Planet Nine Ltd. as part of a job application.

We respect your privacy and are committed to protecting the personal information that you share with us. When you apply for a job with us, we process your personal information to consider whether you are a good fit for relevant positions and to contact you further if the application process continues. This Statement describes how we collect and use your personal information when you submit a job application.

Information We Collect

Personal information means any information that may be used to identify an individual, including, but not limited to, a first and last name, email address, a home, postal or other physical address, other contact information, birthdate, gender, occupation, title, field of occupation, interests, CV, and other information you provide as part of your job application with us. In addition to the preliminary information you send us as part of the application, we may collect more information about you in personal interviews or through further communications with you, including through assessment institutes by means of evaluations and integrity tests. You are under no legal obligation to provide us with your personal information, and the provision of such information is subject to your discretion. However, if you choose not to provide certain details, it may not be possible to complete the process of assessing your suitability for the position.

Information We Receive from Third Parties

Instead of directly submitting your job application or personal information to us, we provide you with the ability to send such information using tools offered by third parties such as LinkedIn (when you decide to provide your CV by linking to your profile) or other job application services we work with. Any information we receive from such third parties in the context of your job application is subject to this Privacy Statement, and we will be the controllers with respect to such information. However, please note that by using such third-party tools, you may be required to review and consent to the privacy statements of such third parties, and their use of your information will be subject to such privacy policies; we assume no liability for them.



Purposes of Processing and Legal Basis

Our processing of personal information is based on our legitimate interest in seeking new employees and considering job applications, and our need to carry out the processing of information described above, in anticipation of entering into contractual engagements with you. When required under applicable law, our processing will rely on your consent to this Privacy Statement. We may retain and process your personal information for future job openings in accordance with applicable data protection laws. Our processing of your personal information for this purpose is based on our legitimate interest in identifying suitable candidates for potential future positions. You have the right to object to this processing at any time by contacting us at: Yarden.b@planet-nine.io We will only retain your information for as long as necessary for this purpose, in line with our data retention policy and applicable laws.

Information Sharing and Disclosure

We may share your personal information with others, including affiliated companies, parent companies, subsidiaries, and other entities under our control or under common control with us, under any of the following circumstances:

- A. We need to send the information to companies that work on our behalf to provide services directly related to the job application process, such as external assessment institutions (we will only provide those companies with the information they need to assist us in assessing your suitability for the position and your potential employment), or other required services, such as information storage and computer systems management services.
- B. If required to do so by applicable law, to third parties or competent authorities, or in urgent circumstances, to protect public safety, your own safety, our assets or our website.
- C. In the event of any legal proceeding relating to your employment, non-employment, termination of employment, job application process, or any similar proceeding.
- D. In the event of sale or transfer of all or substantially all of our or any of our affiliates' shares or assets, including in cases of mergers and/or any transfer or assignment of the business to any third party, as well as in the course of managing business negotiations with respect to the foregoing, to the extent that such transfer of information is required for such purpose and provided that such third party assumes the provisions of this Privacy Statement and preserves the rights set forth herein.



Other than as described above, any other transfer of your personal information to third parties will be subject to your consent.

To the extent that personal information about you is transferred to third parties as described above, you are hereby notified that such third parties may be located outside your country of residence and may therefore be subject to the privacy and data protection laws of other jurisdictions, including jurisdictions that may not afford the same level of protection to your privacy as that provided under the laws of your country of residence. Accordingly, you expressly consent to the Company transferring the personal information collected about you, in accordance with this Privacy Statement, to such jurisdictions.

When transferring personal information from the European Economic Area (EEA) to countries that have not received an adequacy decision by the European Commission, we use standard contractual clauses approved by the European Commission to ensure a sufficient level of protection for your personal information or any other transfer mechanism approved by applicable law.

Data Retention

We store personal information as long as it is necessary to fulfill the purpose for which the data has been collected. This means that we delete your personal information when such information is no longer necessary. For example, if you applied only to one job opening, we will delete your personal information within a reasonable time after the application process ends if you were not hired to work with us. If you applied for job openings generally, or if you agreed that we may contact you for future openings, we will retain your personal information for longer periods to send you information on future job openings and consider you for further positions. Information that has been anonymized may be retained thereafter.

Data Subject Rights

Subject to applicable law, you are entitled to access and review the personal information we process about you and to request the rectification or deletion of any inaccurate, incomplete, or outdated personal information concerning you. Under certain jurisdictions, you may also have the right to object to the processing of your personal information based on our legitimate interests, or restrict the processing in certain circumstances. In addition, you may have the right to submit a complaint regarding the processing of your personal



information by us, by reporting to the applicable supervisory authority in your country of residence.

To exercise these rights, you may reach out to the Company through the contact details provided at the end of this Privacy Statement.

Data Security

We safeguard the security of the data you send us with physical, electronic, and managerial procedures, taking into consideration the state of the art technology, the costs of implementation and the nature, scope, context and purposes of processing as well as the risk of processing your personal information. While we strive to protect your personal information, we cannot ensure the security of the information you transmit to us, and so we urge you to take every precaution to protect your personal data when you are on the internet.

Changes to this Privacy Statement

We may amend this Privacy Statement from time to time. If we make any substantial changes in the way we use your personal information, we will make that information available by posting a notice on our website.

Privacy Inquiries

We are responsible for the processing of your personal information, and requests to exercise your rights as stated above should be addressed to: Yarden.b@planet-nine.io